



SAFETY POLICY

This document sets out the Safety policy of Rennicks (UK): -

It is the company's intention that its work will be carried out in accordance with the most recent Health & Safety Legislation and that all reasonable practicable measures will be taken to avoid risk to its employees or others who may be affected.

This legislation requires that:

The Rennicks (UK) **have the responsibility** for implementing this policy throughout the company and must ensure that Health and Safety considerations are always given priority in planning and day-to-day supervision of all work that is undertaken.

AND

That **all employees** and sub-contractors **must co-operate** with the company in carrying out this policy **and must ensure that their own work**, so far as reasonably practicable, is carried out without risk to themselves or others.

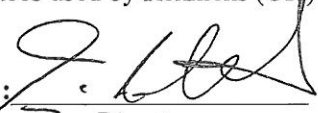
The various Department Managers, appointed by Rennicks (UK) have overall responsibility for Safety Health, and Welfare and should be referred to in the event of any difficulty arising in the implementation of this policy

The operation of this policy will be monitored by all Rennicks (UK) employees.

The Safety Documents will be updated as the company changes in nature and size and also to reflect alterations in legislation or regulations.

This statement of company policy will be displayed prominently on the Site and a copy distributed to all contractors on the site.

A copy the organisation and arrangement for implementing this policy will be available in all workplaces used by Rennicks (UK) including any site for reference too by any employee.

Signed : 
Managing Director

Date : 14th September 2010.